



AGM 2024





Welcome & Apologies





Minutes

Will be taken by a representative of
PA Today





Auditors Report

Paul Dolan FCA – Director
Finegan Gibson Ltd Chartered Accountants





Athletics Northern Ireland Financial Results

April 2023 – March 2024





Strategic Financial Objectives

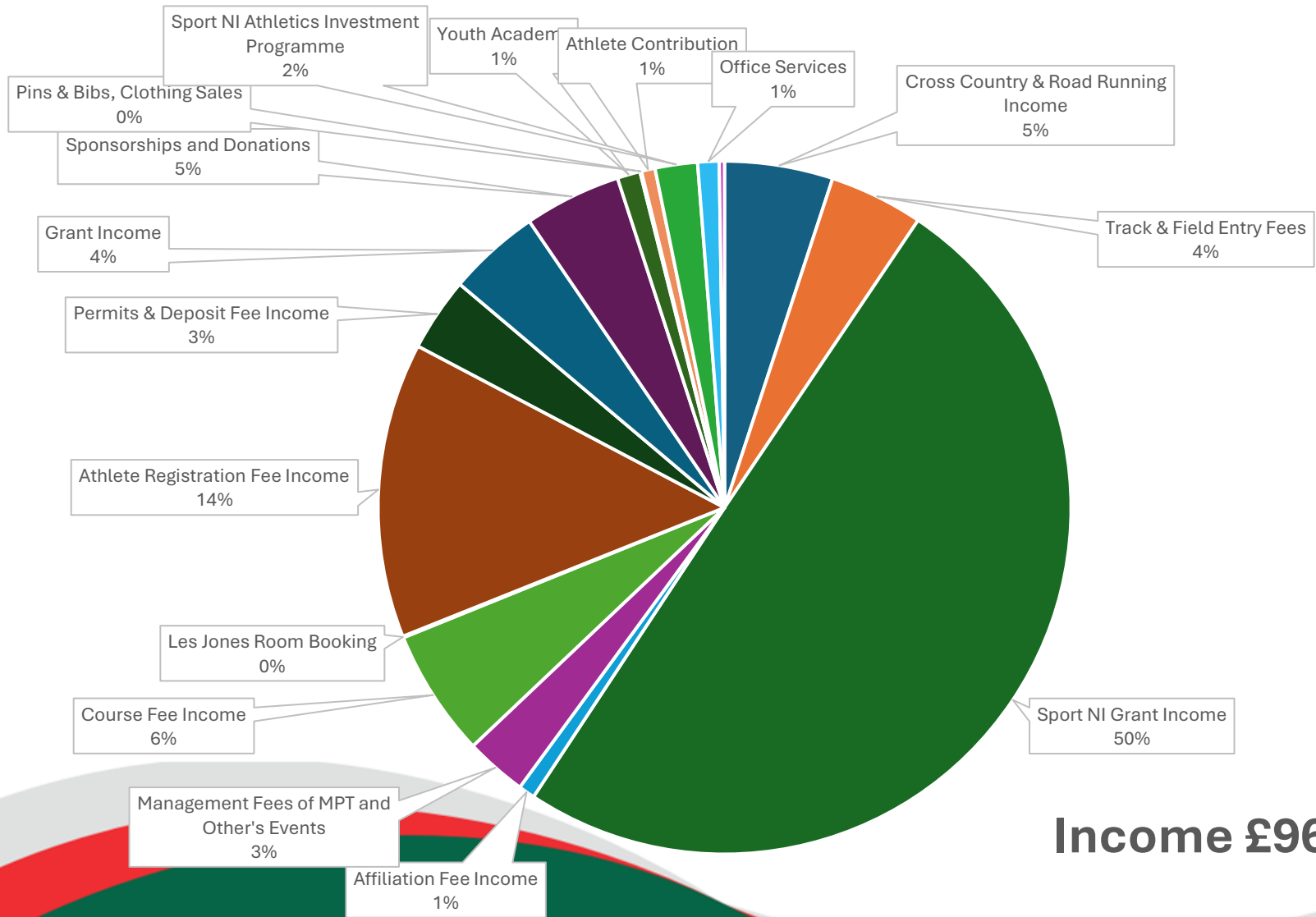
Develop the financial sustainability of Athletics NI by:

- Being profitable and ensuring the reserve base is increased.
- Increase grant and sponsorship funders across a greater variety of partners
 - Improvements to cash flow
 - Strengthening business systems
 - In-house financial management for ANI and MPT
- Governance oversight by the Audit & Risk Committee.



Income and Expenditure

	Development	Events & Membership	Pathways	Other	Total (2024)	Total (2023)
Income	£291,403	£290,206	£284,765	£94,893	£961,267	£928,607
Expenditure	£256,640	£288,284	£276,279	£93,800	£915,003	£950,161
Surplus	£34,763	£1,922	£8,486	£1,093	£46,264	-£21,554



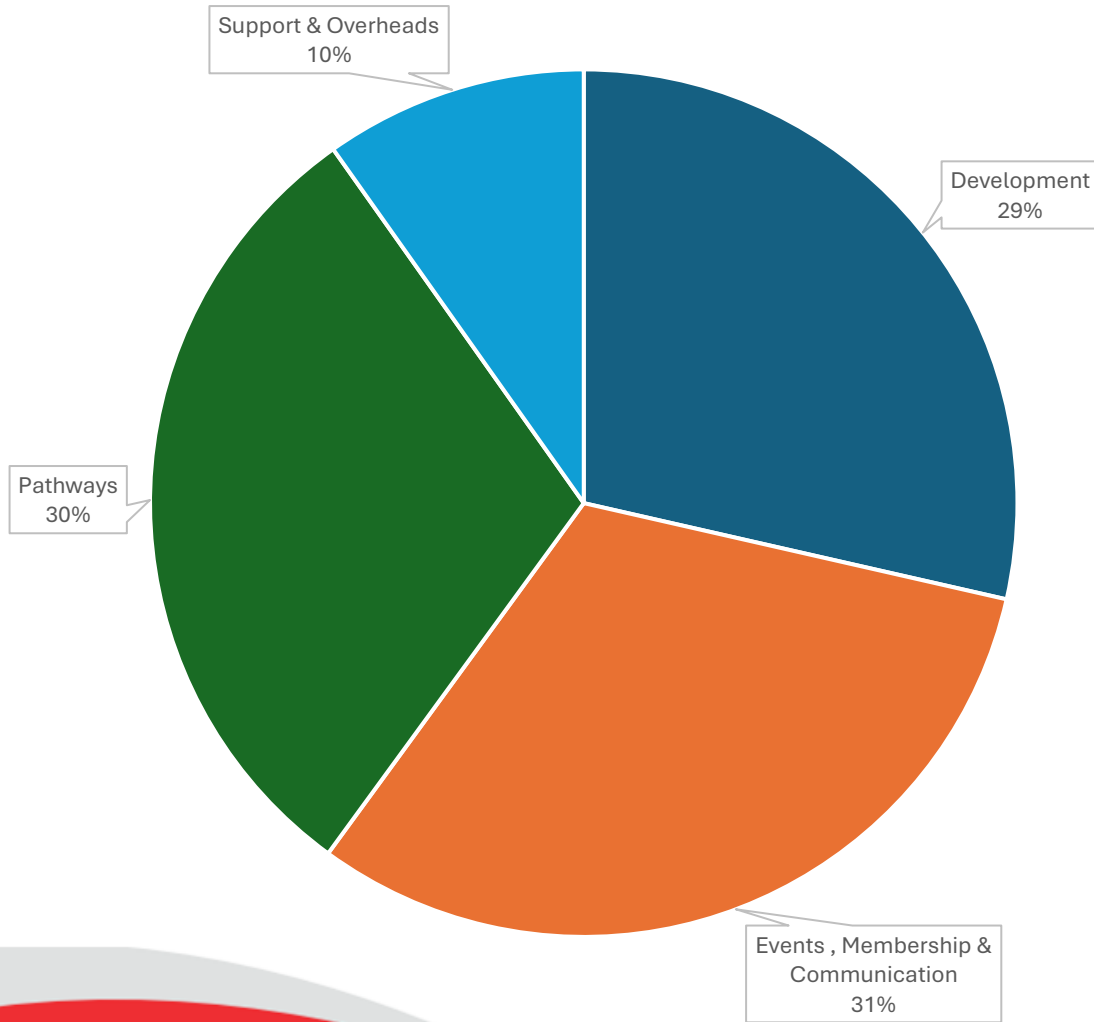
Income £961,267

Athletics Northern Ireland is thankful for sponsorship and other support:



**Belfast
City Council**





Balance Sheet Development

CAPITAL & RESERVES as at:		CASH POSITION as at:	
Mar-24	£95,379	Mar-24	£179,741
Mar-23	£42,856	Mar-23	£78,280
Mar-22	£72,754	Mar-22	£101,913
Mar-21	£113,332 Erasmus	Mar-21	£216,354 Erasmus Cash
Mar-20	£78,335	Mar-20	£63,100 COVID
Mar-19	£68,281	Mar-19	£56,302
Sep-17	£68,427	Sep-17	£196,273
Sep-16	£53,427	Sep-16	£132,869
Sep-15	£43,263	Sep-15	£161,509
Sep-14	£36,440	Sep-14	£105,808
Sep-13	£37,963	Sep-13	£112,108
Sep-12	£30,098	Sep-12	£196,358
Sep-11	£31,019	Sep-11	£166,178
Sep-10	£27,056 P&L Loss of -£3,815	Sep-10	£51,739
Sep-09	£30,871	Sep-09	£84,283
Sep-08	£28,781 P&L Loss of -£4,896	Sep-08	£31,266
Sep-07	£33,677	Sep-07	£31,347
Sep-06 Incorporation		Sep-06 Incorporation	



A key part of our club, athlete, event and financial management toolkit.
36,490 transactions processed through Opentrack since 2021
Total revenue collected since O.T. implemented £625,781.
Athlete registrations, Club Affiliations, ANI and others events.
Please register any under 11 members- they are free.

	2023/4
ANI Events	£131,859
Club & other organiser Events	£88,310
Club Affiliations & Athlete Registrations	£139,753
Total	£359,922



ANI & Mary Peters Track Commercial Relationship

ANI and MPT remain separate companies that work closely together.

Mary Peters Track Ltd pays ANI a monthly management fee which covers HR and management support of MPT staff.

Management of MPT finances, audit, procurement, payroll, IT & contracts

Support to MPT re UKA Insurance processes & with a cost sharing of insurance premiums.

ANI buys track usage from MPT at Affiliated Club rates.

MPT last audited accounts (July 2023)

Income £185,176

Expenditure £181,814

Surplus £3,362.

ANI has supported MPT to become a living wage employer.



Outcomes

- Surplus of £44,178
 - Reserves increased to £95,379
- Key funding contract with Sport NI at £480,000
- Athlete Investment Programme funding of £19,000
 - Funding from a diverse range of funders.
 - Legacy Donation
 - Permanent Finance Manager postholder
- Steady cash flow improvements and reducing debtor balances
- Prompt payment of suppliers and Club Open track event funding
 - Routine Audit & Risk Committee meetings.
 - Clean Financial Audit Report



In Memoriam

Michael Crossan.

Francie Arthurs.

Colin McMullan.

Kevin McCool.

Pat Moffitt.

Heath Graham.

Hazel Robinson.

Ken Hawtin.

Mike Moffitt.

Fred Strickland.

Denise Dallas.

Charlie Large.

John Cranston.

Mallusk Harriers

Beechmount Harriers

Belfast Telegraph Athletics Correspondent

Armagh AC

NDAC

Scrabo Striders

MCB teacher

NDAC

NDAC

Ballydrain Harriers

Acorns AC

City of Derry Spartans

Duncairn Nomads



David Abrahams - Chair

Annual Report – Governance





THANK YOU'S





FINANCE





MEMBERSHIP FEES





GOVERNANCE





Governance

- Strategy
- Culture
- Committees
- Mary Peters Track
- UK Athletics
- Athletics Ireland & Ulster Athletics Council
- Codes of Conduct
- Clean Athletics





Governance

- Outlook
- 2025 Future Board Leadership





Gerry Carson - President

Annual Report – Presidents Report





Elaine Grant - CEO

Annual Report – Operational including Staff & Committee Reports



THE JOURNEY TO

2028

OUR PURPOSE AND VISION

UNITE

Unite the athletics community

INSPIRE

Inspirational winning performances will help us fulfil our purpose

Athletics NI Annual General Meeting

First steps & challenges on the Journey to 2028

Elaine Grant
CEO

Thursday 24th October 2023
Viable Corporate Services
Belfast

OUR PURPOSE AND VISION

To **inspire** more athletes of all abilities and backgrounds to fulfil their potential, have a lifelong love for the sport, and ensure an inclusive sport where everyone belongs and can flourish"

Alongside this we aim to **unite** the athletics community to overcome the current challenges and work collaboratively to safeguard the sport for the future.

OUR MISSION

We seek to increase participation and performance success in athletics at all levels and across all disciplines, ensuring a positive and enjoyable experience for all. We will provide opportunities and enter into partnerships that will inspire and empower organisations and individuals of all ages, genders, races and abilities to achieve their full potential. In everything we do we will focus on safety, wellbeing, equality and positive social impact.

OUR VALUES

We integrate our core values throughout Athletics Northern Ireland in order to build trust, guide behaviours, and maintain a culture that supports achievement of our agreed objectives.



INTEGRITY

Everyone involved in our sport will be respected and treated fairly with a focus on positive relationships, facilitating inclusion, collaboration, mutual support and empowerment.



ACCOUNTABILITY

Everyone involved will be clear about their responsibility to deliver in their role, and to report performance accurately and promptly. All decision making will be clearly communicated and aligned to the strategy.



TRANSPARENCY

We will share relevant information, to support trust and alignment. Equally where confidentiality is necessary, we will operate discretion to protect our staff, members and the sport as a whole.



EXCELLENCE

We will plan, act, reflect, and really listen, to drive innovation and continual improvement. We will ensure our policies and procedures are fit for purpose and consistently applied.



FUN

We want people to feel excited and inspired by our sport, in a safe environment with fun and enjoyment at the heart of athletics.

Based on the results of our consultation and assessment of the current context in which the sport is operating the following areas of focus have been identified and will be the framework for the new strategy. These will be cross cutting themes organisationally and everyone will have a part to play in delivering against these key areas although some staff teams and committees will lead in particular areas under the direction of the CEO.

THE JOURNEY TO 2028

OUR PURPOSE AND VISION

UNITE

Unite the athletics community

INSPIRE

Inspirational winning performances will help us fulfil our purpose

OUR FOUNDATIONS AND VALUES

GOVERNANCE

Focus on ensuring the right systems, policies and procedure are in place to ensure smooth running of the sport, financial sustainability and compliance with the Governance code in Northern Ireland.

INTEGRITY

Focus on a safe, fair, sustainable sport that is inclusive and respectful to all and the environment.

DELIVERING OUR MISSION

INSPIRATION

Focused on how we create and harness the impact of Olympic and Commonwealth Games success and success in non-Olympic disciplines at World level to inspire the next generation and grow the athletics community. Celebrating success at national senior, masters and age-group championships level to grow the sport at all levels.

PATHWAY (PLAYGROUND TO PODIUM)

Focused on maximising the impact of the athletics curriculum within schools and clubs to ensure positive first experience and lifelong participation. Aligned curriculum between clubs and our academies to ensure smooth transition into Academies & Squads and collaborative development of future and current talent.

PEOPLE DEVELOPMENT

Ensuring focus on our "People" and providing access to bespoke and needs led development opportunities, enabling excellent delivery across the whole sport and rewarding and recognising good practice.

PARTNERSHIPS

A focus on delivering in collaboration with our key partners to enhance the quality of our delivery and achieve greater impact with a particular emphasis on our clubs.

COMMERCIAL

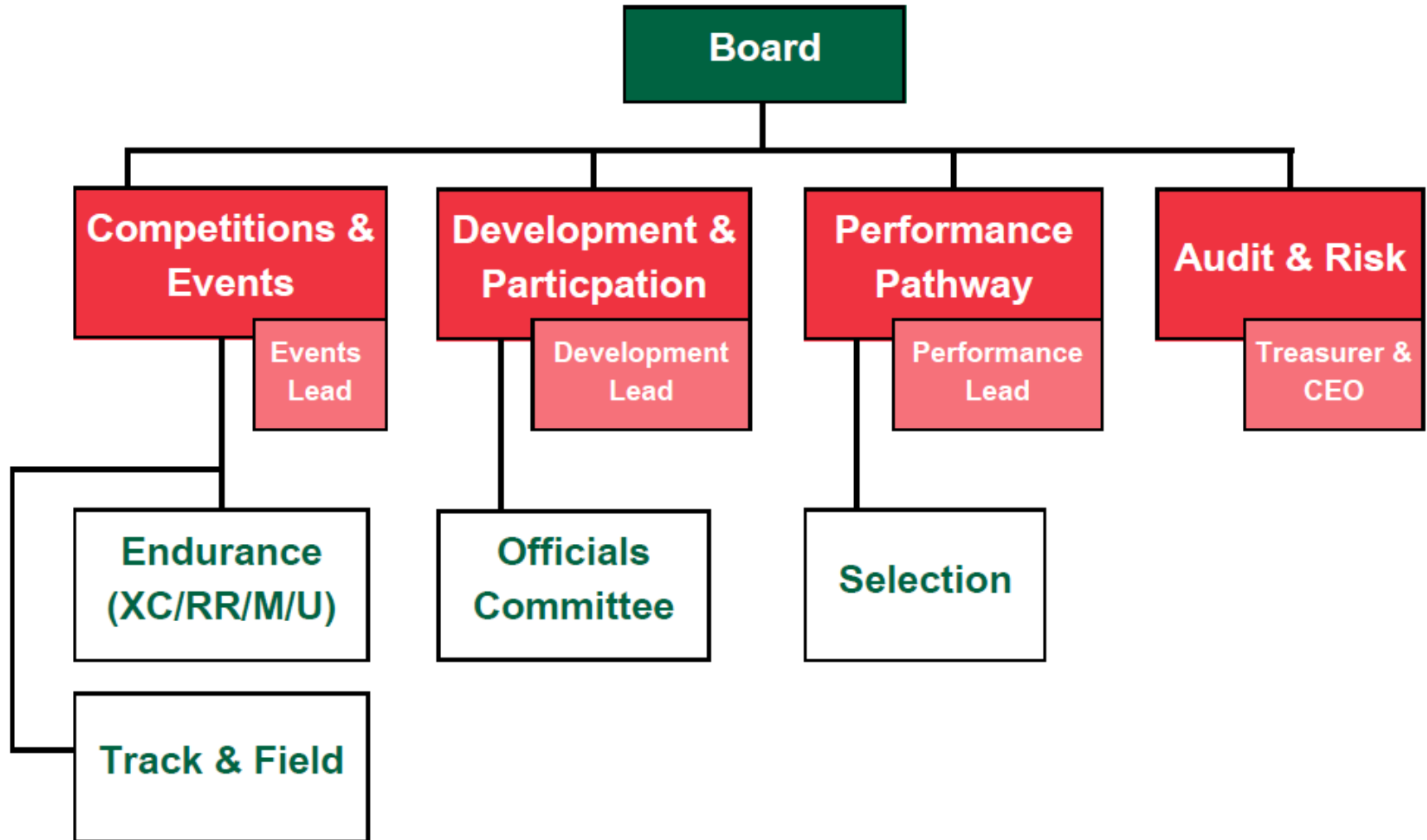
Focused on the growth of athletics to safe-guard the future and ensure the wider social and physical benefits of life-long engagement in the sport are sustainable.

COMMUNICATION

Focus on keeping all relevant internal and external parties informed of success, progress, challenges and good news stories on an ongoing and regular basis to grow good relations.



New Committee Structure



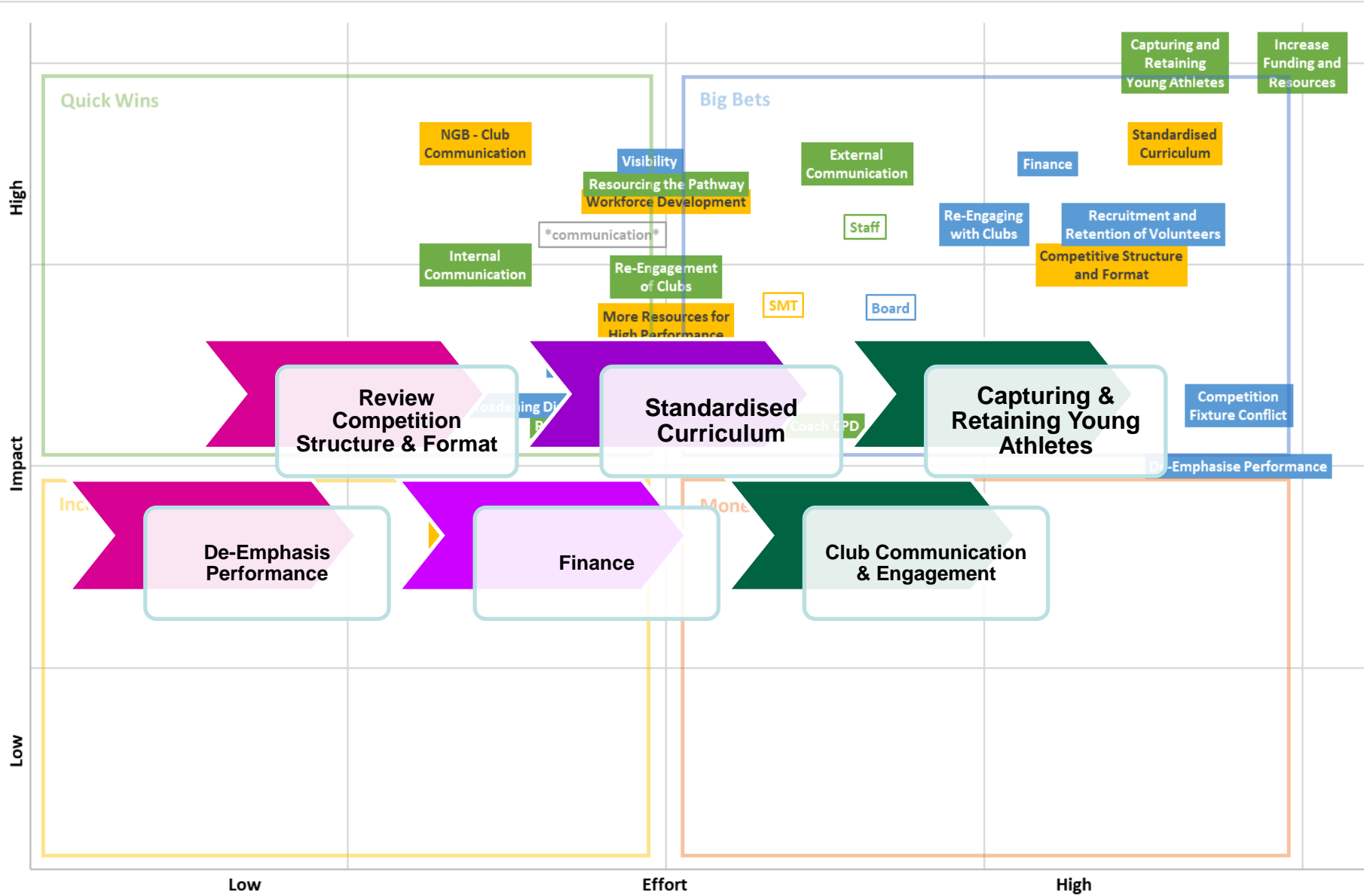
Sport NI Sport System Block Grant Investment

5-Year Funding History



Athletics Northern Ireland

- ✓ Highest Investment Ever 23/24
- ✓ Aligned to Strategy
- ✓ Spread more evenly across Participation & Performance
- ✓ Events funding for the first time
- x Slow processing of recent virements
- ✓ Massive achievement for the Sport & Staff Team
- ✓ New Sponsors/Grants





Performance Pathway Progress & System Improvements

New Pathways Lead James Douglas

Continued transparency and use of wider selection panels for:

- All NI & Ulster teams
- BCC funding
- Mary Peters Trust funding
- Athlete Award funding
- ANI Academy



Performance Highlights

European Championships, Rome

- **GOLD** Ciara Mageean
- 1x Top 16 – 10th place Callum Baird 4x400m
- 4 NI athletes represented

Olympic Games, Paris

- 1x Top 16 – Kate O'Connor 14th Place Heptathlon
- Rachel McCann on strong 4x400m Squad

NI Senior Records Broken

- 4 outdoor records



Performance Highlights

World Indoor Championships, Glasgow

- 1x Top 16 – Roisin Flanagan 3000m
- 4x400m Squad – Rachel McCann

Sport NI Sports Institute

- Over 200 days of service delivered to 10 international athletes



Talent Highlights

European XC Championships, Brussels

- U20 Bronze Nick Griggs
- U20 Team Gold Griggs & Seamus Robinson
- U20 Women's 7th place Anna Gardiner



European U18 Championships, Slovakia

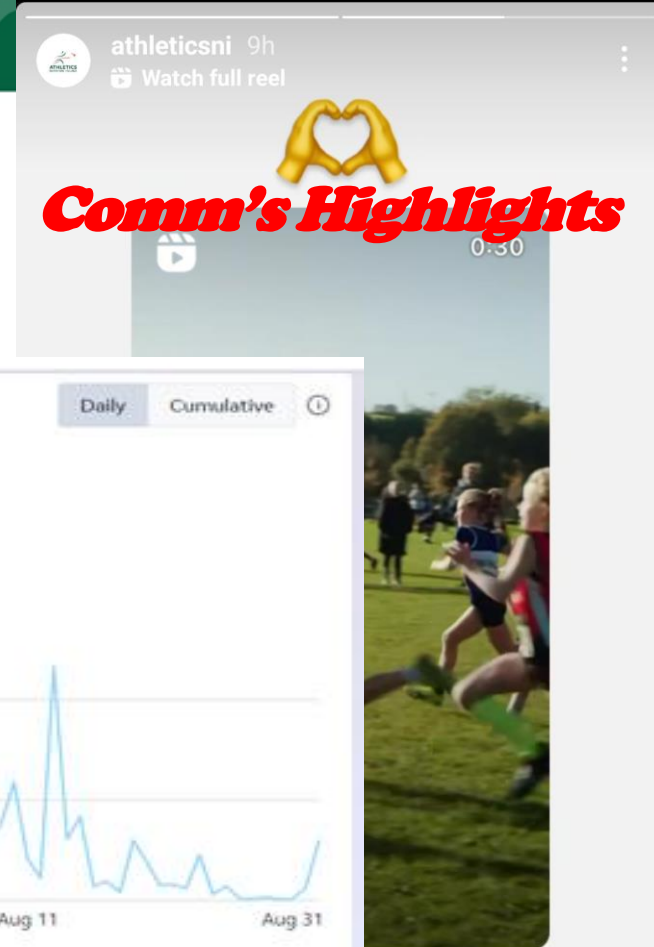
- Bronze medal 400m, Connor Kelly (NI & Irish record)
- 7th 100m Ben Sykes (NI record)



World U20 Championships, Peru

- 7th and Irish U20 4x400m record
Conor Kelly and Adam Courtney

Events, Memberships and Communication



Pos	Total	Bib	M
1	6431	1327	
2	5373	1326	
3	5157	1322	
4	4569	1326	
5	2801	1321	
6	2112	1328	
	DNS	1320	



Open events

Ways to help grow your reach

Advertise your business

Instagram reach



Post frequently and improve content engagement

Posts

104 ↓ 8%

Stories

29 ↑ 383.3%

Median Instagram post interactions

Social Media – Interactions, organic reach and click throughs across social media channels have increased.

Events, Memberships & Communications Team

Events

Highlights

Endurance

The number of Road permits have increased year on year since 2020, offering more opportunity for participation and clubs' runners.

The 2023/24 XC season included a successful international, Evens, Unevens, novice, intermediate, senior championship and XC league events

Track and Field

Track and field event numbers across masters, indoors, senior championships and age group championships are all up vs 2023..





Events, Memberships & Communications Team

Future Plans



Website Update

ANI website upgrade to be more user friendly, particularly in mobile form and allow us to communicate more effectively.



Event Registrations

Offering a better user and membership experience with enhanced understanding of OT functions.




Funding Streams

Working more closely with Sponsorships and Local Gov funding. To ensure we can keep entry fees as low as possible for members



ANI Event Calander

Working to make all ANI championships and events better.
(Planning, marketing, execution and review)



Governance

Provide the structures, tools and formal mechanisms to ensure the strategic plan is implemented consistently and in line with the current and future objectives.

Development Team

Overview of key numbers

- 438+ Access NI Applications processed

- Over 1500 participants engaged across various Fundamental & Foundations programs



- Expansion of key programs across NI (StarTrack, Run NI and Coach Education)

Coach Education & Licensing

- 18 courses delivered across NI with 268 attendees (50% of LiRF and CA outside Belfast)
- Transfer of 874 coaches and 69 Officials licenses from UKA to ANI
- “Find A Coach” launched enhancing transparency for athletes and coaches



Safeguarding & Welfare

- 8 Safeguarding workshops delivered including
 - Designated Safeguarding Officers
 - Safeguarding Children in Sport
 - Safeguarding Tier 2 (Coach Licenses)
- Ongoing collaboration with Sport NI, NSPCC/CPSU and UKA to ensure best practices
- “Voice of the Group” launched in ANI programs with a view to launch to clubs and create a youth forum.
- 438+ Access NI Applications processed

Athlete Development and Community Engagement

- Summer StarTrack program expansion:
 - Reached over 300 young athletes with venues across NI
 - Culminated in end of summer Competition with over 110 competitors being introduced to T&F events
- Fundamentals and Foundation Programs
 - 19 programs held with over 1000 participants



CPD workshops in Throws, Athletics 365, intro to T&F, Sports Psychology, Endurance, Energy Systems, nutrition hosted in person and virtually with 1000+ attendees

6 Coaching assistants endorsed & received grant funding for their Athletics Coach Qualification





Mary Peter Track Highlights



Recruitment:

- New Facility Manager
- 1 Full time Track Attendant
- 3 New Casual Track Attendants

Partnerships:

- Hosting of the District & Ulster Schools for the first time (5167 participant at MPT)
- Closer working relationship with ANI including Managing Red Pavilion

Usage:

- Over 14,000 students that visited the track in the month of June alone.
- Increased usage from all age groups but most noticeably in age groups between 12-16.



- Athletics NI (Mary Peters Track Limited) engaged in Facilities Management Agreement with Belfast City Council (BCC) to manage MPT since 1st Oct 2018
- Subject to satisfactory performance original three-year contract was extended for an additional 2 years until 30th Sept 2023 as per contract provision
- BCC has since modified the contract to add a further extension to 30/09/24
- BCC has confirmed a further extension until 31st March 2025.
- Mary Peters Track & Barnetts Demense Consultation completed by BCC
- New Facility Manager Conor Moore started End of June 2024

Future of Mary Peters Track Management

THE JOURNEY TO

2028

The Journey Continues.....

- Embedding Strategy
- Embedding Committee Structures
- Full Staff Complement including two returning staff (Paula & Dean)
- Commercial Sponsorship Developments in the pipeline
- Glasgow Commonwealth Games 2026



SEE AGM Booklet

MINUTES OF AGM 2023





Minutes of AGM 2023

Matters Arising

Income split – Previously Dealt with

- 1) Coaching income and expenditure
- 2) Youth Academy
- 3) Belfast City Marathon
- 4) Mary Peters Track

Review of Fees for Under 11's – CEO to respond





VOTE

Agenda Item 6

To approve the minutes of the previous AGM held on 26th October 2023





Vote

Agenda Item 7

To receive and adopt the Accounts for the financial year ended 31st March 2024, to include Directors Report and Auditor's Report.



VOTE

Agenda Item 8

To Appoint the Company's Auditors for the period ended 31st March 2025

Recommendation from Board is to reappoint Finegan Gibson





MOTIONS





Motions - Board

Agenda Item 9

To agree the membership fees for 2025-26
(No Change)

Clubs & Associations	Affiliation Fee £ 140
Event Organiser	Affiliation Fee £ 80
Senior Athlete	Registration £ 20
Junior (11-15)	Registration £ 10
Mini (4-10) Registration	£ Free of Charge (please register FOC)
Coaches/Officials	£ Free of Charge (automatic registration)
Honorary Members	£ Free of Charge



Motions - Board

Agenda Item 9.1

To confirm the appointment of directors to the Board in the period from 26th October 2023 to date as detailed in the Notice of AGM

Alison Stocks appointed on [06/03/2024]

Jason Smyth appointed on [26/06/2024]

IR Taylor appointed on [26/06/2024]





Motions – Members –Wendy Phillips on behalf of City of Lisburn AC

Agenda Item 10.1

Board Opposed

The number of Committees reverts back to the original two main Committees Track and Field and Endurance, representatives from each having full voting rights on the ANI Board.





Motions – Members –Wendy Phillips on behalf of City of Lisburn AC

Agenda Item 10.2

Board Opposed

All operational and financial information regarding the Mary Peters Track be reported to the ANI Board and the AGM.





Motions – Members –Wendy Phillips on behalf of City of Lisburn AC

Agenda Item 10.3

Board Position - Opposed

Selection Committee members and selection criteria for all Teams, Team Managers, Grant and Funding applications be clearly communicated, and listed on the web site in advance of any selection, and that all selections are approved by both Committees before going to the Board.





Motions – Members –Wendy Phillips on behalf of City of Lisburn AC

Agenda Item 10.4

Board Position – In hand

All Communication should not be restricted to social media as there are many stakeholders who are not on social media. Communication should be displayed on the Web Site, with e mails being sent to clubs, coaches, athletes and officials to ensure full transparency.





ELECTIONS





Elections

Agenda Item 11

President

Nominee – Wendy Phillips





Elections

Agenda Item 11

Vice President

Nominee – John Allen





AGM Voting

Agenda Item 12 – Confirmation of nominations to Sub-Committees

Audit & Risk Committee	Competition & Events Committee	Development & Participation Committee	Endurance Committee	Performance Pathway Committee	Selection Committee	Track & Field Committee	Officials Committee
Ian Taylor	Kathryn Walls	Alison Stocks	David Seaton	Janet Boyle	David Marrs	Gerry Carson	Niall Bell
Jim Alexander	Ghislain Demeuldre	Siobhan Grant	John Allen	Wendy Phillips	Robin Mack	Pauline Thom	
Malcolm McCausland	Ian Taylor	Niall Bell	Raymond Fullerton	Alan Kennedy	Wendy Phillips	Robin Mack	
Wendy Philips		Chris Burns	Lawson Cochrane	Jason Smyth	Andrew Han	Barbara Scott	
		Louise Barnes	Ian Taylor	Lyn Fisher			
		Eoghan Furey	John McGarvey				
			Andrew Han				
			Mags Mathieson				
			Paul Magee				



RESPONSES TO MEMBERS QUESTIONS





Close





For further information please contact:

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